

The Board of Directors is comprised of equal representation (as nearly as possible) of corporations and labor organizations. All policy positions require a three-fourths vote of the directors present and voting on an issue. The Board meets twice a year: in the spring and again in late November.

The founding members were Douglas A. Fraser (1916-2008), president emeritus International Union, UAW, and James M. Roche (1906-2004), former chair and CEO General Motors. The first co-chairs were Irving J. Bluestone (1917-2007), former vice president International Union, UAW, and Fred G. Secret (1922-2016), former executive vice president Ford Motor Company.

## Co-Chairs

### **Bernie Swartout**

Director Compensation & Benefits  
Ford Motor Company

### **Cindy Estrada**

Vice President  
International Union, UAW

### **Sharon Miller**

President  
ITH Staffing

### **Ron Bieber**

President  
Michigan State AFL-CIO

## Secretary

### **Scott Birdsall**

Michigan Community Action Program Director  
International Union, UAW

## Treasurer

### **Gary B. Kushner**

President  
Kushner & Company

## Staff Officers

### **Bret Jackson**

EAM President

### **Dennis McCafferty**

EAM Vice President

## Vice-Chairs

### **Patrick Devlin**

Secretary-Treasurer  
Michigan Building Trades Council

### **William Clay Ford, Jr.**

Executive Chairman  
Ford Motor Company

### **Ray Curry**

Secretary-Treasurer  
International Union, UAW

### **Gary B. Kushner**

President  
Kushner & Company

### **Kathleen Neal**

Director of Integrated Health Care & Disability  
Fiat Chrysler Automotive

### **Daryl Newman**

Secretary-Treasurer  
Michigan State AFL-CIO

### **Greg Nowak**

President  
Michigan Teamsters Joint Council 43

### **Scott Sandefur**

Vice President, Labor Relations  
General Motors

### **Gary Jones**

President  
International Union, UAW